**My Training Hierarchy of Needs** 

What do you offer in each of these areas?
What do you need to offer?
What would you like to offer?
Who is required?



What do you offer?	Compensation Medical Hidden Paycheck	
Safety/Risk	State/Dept of Labor OSHA Industry Specific Harassment/Discrimination	
OnBoarding	Orientation First 90 Days Job Position Culture	
Competence	Communication Job Position Advancement Opportunity HR Opportunity	
Achievement	EQ Critical & Systems Thinking Business Accumen	

What forms or checklists will keep you on track?

## Overview 2017

 			_						
		July					January		
		Q3 August					February	Q1	
		September					March		
		October					April		
		Q4 November					May	Q2	
		December					June		