Wednesday, October 10th, 2018

Eastern Panhandle Society for Human Resource Management

https://ep.shrm.org/
EPShRM@outlook.com

Established 2007
Helpful Reminders
½ Day Workshop

- 8:00 - 8:30  Breakfast & Open Networking
- 8:30 - 8:50  Business Updates
- 8:50 - 9:00  Meeting Sponsor
- 9:00 - 10:30  Presentation
- 10:30 - 10:45  Break 15 minutes
- 10:45 - 12:00  Presentation
Board Members – Oct. 2018

- **President**: Harvey Ashworth, SPHR, SHRM-SCP
- **President Elect**: Jesse Sites, SHRM-CP
- **Treasurer**: Lori Turner, SHRM-CP
- **Secretary**: Lesley Hower, PHR, SHRM-CP
- **Past President & Certification Chair**: Justin Ruble, SPHR, SHRM-SCP
- **Membership Development Chair**: Hanna Kenny, SHRM-CP
- **Programming Chair**: Courtney Carroll, SHRM-CP, GCDF
- **College Relations Chair**: Pat Hubbard
- **Legislative Chair**: Raylea Harvey
- **Technical Communications Chair**: JiJi Russell, SHRM-CP
- **Programming Co-Chair**: Open
- **Workforce Readiness Chair**: Open
Total Active Members: 94
National SHRM Members: 44

**NEW Member Introductions:**

William Koontz, Origill, September 2018
Kim Moss, Blue Ridge Community & Technical College, August 2018
Delayn Harley, Manpower, August 2018
Ebby Taylor, Manpower, August 2018
Amy Brennan, Penn National Gaming, July 2018
Sara Serbati, Med Express, July 2018
Brittney Stryker, Summit Point Raceway, July 2018
Fiona Weaver, Blue Ridge Community & Technical College, June 2018
Jennifer Water, Knauf Insulation, June 2018
Donna White, Sodexo, June 2018
Chapter 0715

Eastern Panhandle Society for Human Resource Management

Treasurer’s Report – Oct. 2018

Pending
October Legislative Updates

- PBGC Issues Final Rule on Guaranteed Benefits and Asset Allocation Under Terminated Single-Employer Plans *(November 2, 2018 implementation)*

- IRS Issues Final ACA 2018 Forms and Instructions

- Medicare Part D Notice October 15<sup>th</sup>
# Third Party Student Registration Form

### Personal Information

- **Social Security Number or BRCTC Student ID:**
- **First Name:**
- **Last Name:**
- **Middle Name:**
- **Previous Name(s) under which you were enrolled (i.e. maiden, married):**
- **Address:**
  - **Street Address:**
  - **City, State, Zip Code:**
- **County:**
- **If West Virginia Resident, how long:**
- **Home Phone:**
- **Alternate Phone:**
- **E-mail Address:**
- **Ethnic Group:**
  - [ ] American Indian or Alaskan
  - [ ] Black
  - [ ] White
  - [ ] Hispanic
  - [ ] Asian or Pacific Islander
- **Do you consider yourself non-Hispanic?**
  - [ ] Yes
  - [ ] No
- **Birth Date:**
- **Gender:**
  - [ ] Male
  - [ ] Female
- **Are you a US Citizen?**
  - [ ] Yes
  - [ ] No
  - If not, what is your Visa status?  

### High School / GED (required)

- **High School or GED**
- **Name of High School:**
- **City:**
- **State:**
- **Graduation Year / GED Year:**

### Course Registration

<table>
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<th>CRN</th>
<th>SUBJECT</th>
<th>COURSE</th>
<th>SECTION</th>
<th>COURSE TITLE</th>
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<td>SHRM Learning System for SHRM-CP</td>
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<td>SHRM-SCP</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL**: 3

- **Organization:**
- **Interested in a degree at Blue Ridge CTC?**
  - [ ] Yes
  - [ ] No
  - [ ] Degree Interested in:  

**Signature:**

**Date:**

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**Third Party credits are considered college coursework and may be utilized in school and degree eligibility and financial aid program eligibility. Notify your loan provider.**

**Directory information may be released or omitted unless the student requests in writing to withhold this information.**

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10600 Apple Harvest Drive, Martinsburg, WV 25409  
(204) 260-5280 - www.blueridgectc.edu
BECOME A SPONSOR!

Reasons Why You Should Become a Meeting Sponsor!

For $60 You and/or Your Organization Will Receive:

- 5 to 10 minutes of face time EPHSRM's up to 100 members and guests.
- Opportunity to share promotional material.
- A chance to network with professionals from leading companies and organizations.
- Placement in promotional emails distributed to approximately 300 members of the HR and business community.
- Opportunity to participate in EPHSRM's educational programming on trending HR topics such as leadership, employment law, and engagement.

Interested in growing your network? Become a Sponsor today!

For details, contact Jesse Sites at (504)-402-2372 or at jsites@woodmark.com.
UPCOMING EVENTS

November - “Using Design Thinking Methods to Accelerate HR Projects”
- John Mauck

December - “Holiday Social & Membership Drive”
@ Hollywood Casino

2019 Interest Survey
Topics You’d Like To See Presented Monthly Meeting Programing
Recruiting in the Local Market

Presented by: Tammy Feaster

- Tammy is the Licensed Owner of Spherion Staffing Group and Donna-Kaye Personnel, Inc. Consulting with offices operating in Frederick & Hagerstown, Maryland, Martinsburg, West Virginia, Winchester, Virginia and Chambersburg, Pennsylvania. Tammy has been with the corporation since 1994 and gained ownership in 2007.
- She holds a Maryland State Employment License for transfer of direct hire fees. Tammy is a current member of the Frederick County Human Resources Society since 2005 and has served on the Board of Directors since 2007.
- Tammy also serves on the Board of Directors for the Chamber of Commerce representing the Steering Committee for Generation Connect.
- Tammy’s career experience has allowed her to successfully coach and place individuals in career paths or with their own personal development. She has an expertise of the employment and market trends which give her the capability to consult businesses on employee relations and how to successfully staff professional and industrial environments. She supports consulting within companies with areas such as; human resources, file auditing, maintaining records, coaching and training internal staff with team building efforts and development.