November Membership Meeting

Wednesday, November 9, 2016
Blue Ridge CTC
EP SHRM Board

- President: Justin Ruble, SPHR, SHRM-SCP
- President-elect: Harvey Ashworth, SPHR, SHRM-SCP
- Past-President: Regina Turner, PHR, SHRM-CP
- Treasurer/Membership Roster: Hadley de Moulin, PHR, SHRM-CP
- Secretary: Lesley Hower, PHR, SHRM-CP
- Membership: Michael Ratliff, SHRM-CP
- Legislative Chair: Brandon Ledbetter, PHR, SHRM-SCP
- Programming Co-Chair: Helene Perdue
- Programming Co-Chair: Marie DeWalt, SPHR, SHRM-SCP
- College Relations Chair: Pat Hubbard
- Technical Communications Chair: JiJi Russell
Opportunity to Serve

- Upcoming Vacancies: Treasurer and Membership Roster Chair (Officer) and Legislative Chair
- Are you interested in helping to plan our events and ensuring the future of EPSHRM? We are looking for high energy and dedicated members to fill Board and Chair positions for 2017.
- Please complete the Volunteer Interest Form and submit today to Justin Ruble or email to epshrm@outlook.com
Business Meeting Agenda

• Treasurer & Membership Reports
  Hadley

• Secretary’s Report
  Lesley

• Legislative Update
  Justin for Brandon

• College Relations & SHRM Education Partnership
  Pat

• Winter/Spring Programming
  Helene
# Treasurer’s Report

**Balance from Treasurer's Report as of 10/01/2016**

<table>
<thead>
<tr>
<th>Income</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Memberships, Cancel Fee, Guest Fees</td>
<td>$527.15</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$527.15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Jefferson County Chamber e-mail blast</td>
<td>$(25.00)</td>
</tr>
<tr>
<td>BRCTC September food/beverage</td>
<td>$(447.50)</td>
</tr>
<tr>
<td>BRCTC October food/beverage</td>
<td>$(358.00)</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>-$830.50</strong></td>
</tr>
</tbody>
</table>

**Subtotal:** $22,618.97

**Balance as of: 10/31/2016**

$21,788.47
Membership Report

Chapter 0715
Membership Report
November 2016

Members: 98
National Members: 39

Trina Agee, APUS

Electronic Membership Renewal and Dues Payment Now Activated
Legislative Update

November 9, 2016
Legislative Update

• Texas Judge Consolidates Challenges to Overtime Rule
• New Form I-9 (Effective January 22, 2017)

Complimentary training shared by SHRM:
https://event.onlineseminarsolutions.com/eventRegistration/EventLobbyServlet?target=registration.jsp&eventid=1305315&sessionId=1&key=EF3DABD884915D81552CB6F7B11A929E&partnerref=shrmdaily&sourcepage=register
College Relations & SHRM Education Partnership

Define yourself as an HR Leader with SHRM Certification

SAVE THE DATE!!!

2017 SHRM Learning System for SHRM-CP/SHRM-SCP

Wednesdays 6-9 p.m. February 2, 2016
January 25, 2017 – Mandatory Orientation 6-7 p.m.

Investment: $998
Call about financial aid - 304-725-7104
Holiday Social & Membership Drive

- When: Thursday, December 8\textsuperscript{th} at 11:30 AM
- Location: Hollywood Casino at Charles Town Races – EPIC Buffet
- Bring a guest who is in an HR position or has HR responsibilities!

\textbf{Featuring}: Lunch, Networking, Brief Awards Ceremony & Business Meeting, Door Prizes
November Meeting Sponsor

Harvey Ashworth
Director of HR
Shop ‘n Save
www.shopnsavefood.com
Winter/Spring Programming

• **Jan. 11:** “Identity Theft in the Workplace and Its Impacts on HR”
  Presenter: Kris Evans, Certified Consultant
  National Marketing Director for the Harvard Rick Management Corporation

• **Feb. 8:** “Building a Better Appraisal Program”
  Presenter: Ken Johnson
  CEO and Co-Founder, Cultivisor
Winter/Spring Programming

- **March 8:** “Getting Started with Compensation”
  
  Presenter: Sheila Seccurro, CCO, CEBS
  Director, Compensation Special Projects for WVU Division of Human Resources

- **April 12:** “Activate Your Own Fun Dept. Workshop”
  
  Presenter: Nick Gianoulis
  Founder/Godfather of Fun for The Fun Dept.
  Mark Your Calendars: This is a half-day workshop
Introducing...

“The Training Hierarchy of Needs”

Vicky Fields
Manager of Staff Development
Hollywood Casino at CTRS

Wednesday, November 9, 2016- Blue Ridge Community & Technical College Technology Center