January Membership Meeting

Wednesday, January 11, 2017
Blue Ridge CTC

Happy New Year!
EPSHRM Board

- President: Justin Ruble, SPHR, SHRM-SCP
- President-elect: Harvey Ashworth, SPHR, SHRM-SCP
- Past-President: Regina Turner, PHR, SHRM-CP
- Treasurer/Membership Roster: Hadley de Moulin, PHR, SHRM-CP
- Secretary: Lesley Hower, PHR, SHRM-CP
- Membership: Michael Ratliff, SHRM-CP
- Legislative Chair: Vacant
- Programming Co-Chair: Helene Perdue
- Programming Co-Chair: Marie DeWalt, SPHR, SHRM-SCP
- College Relations Chair: Pat Hubbard
- Technical Communications Chair: JiJi Russell
Opportunity to Serve

• Treasurer and Membership Roster Chair (Officer) and Legislative Chair
• Are you interested in helping to plan our events and ensuring the future of EPSHRM? We are looking for high energy and dedicated members to fill Board and Chair positions for 2017.
• Please complete the Volunteer Interest Form and submit today to Justin Ruble or email to epshrm@outlook.com
Certification Recipient Recognition

• Beth Kennedy, SHRM-CP
  December 2016

CONGRATULATIONS
Business Meeting Agenda

- Treasurer & Membership Reports  
  Hadley

- Secretary’s Report  
  Lesley

- Communications  
  JiJi

- College Relations & SHRM Education Partnership  
  Pat

- Legislative Update  
  Justin

- Winter/Spring Programming  
  Justin
# Treasurer's Report

## Balance from Treasurer's Report as of 12/01/2016

<table>
<thead>
<tr>
<th>Income</th>
<th>Total Income</th>
<th>$1,676.71</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memberships and Guest Fees</td>
<td>$1,676.71</td>
<td></td>
</tr>
</tbody>
</table>

| Subtotal:                     | $23,200.80   |           |

## Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Total Expenses</th>
<th>-$1,083.79</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reimbursement J. Ruble (gifts)</td>
<td>$1,072.31</td>
<td></td>
</tr>
<tr>
<td>Reimbursement J. Ruble (holiday lunch gift items)</td>
<td>$11.48</td>
<td></td>
</tr>
</tbody>
</table>

## Balance as of: 12/31/2016

| Total                      | $22,117.01   |           |
Chapter 0715
Membership Report
January 2017

Members: 93
National Members: 41

New Members:
Bridget Morris, SRE, Inc.
Megan Baldwin, Valley Health
Shannon Johnson, RESA 8
Megan Stoner, BRCTC
Lori Turner, Hollywood Casino at Charles Town Races
Secretary’s Report
Technical Communications

- Web & Email Notification Membership Renewal
- Electronic New Member Application
- Electronic Dues Payment
- Meeting Survey – We want your feedback!
College Relations & SHRM Education Partnership

Define yourself as an HR Leader with SHRM Certification

SAVE THE DATE!!!

2017 SHRM Learning System for SHRM-CP/SHRM-SCP

Wednesdays 6-9 p.m. February 2, 2016
January 25, 2017 – Mandatory Orientation 6-7 p.m.

Investment: $998
Call about financial aid - 304-725-7104
Legislative Update

January 11, 2016
Legislative Update

• SHRM’s Top 7 Workplace Legal Trends for 2017
• New Form I-9 (Effective January 22, 2017)
• DOL & DOJ file brief calling temporary injunction of overtime rule “erroneous”
Winter/Spring Programming

- **Feb. 8:** “Building a Better Appraisal Program”
  
  Presenter: Ken Johnson  
  CEO and Co-Founder, Cultivisor

- **March 8:** “Getting Started with Compensation”
  
  Presenter: Sheila Seccurro, CCO, CEBS  
  Director, Compensation Special Projects for WVU Division of Human Resources
Winter/Spring Programming

• **April 12:** “Activate Your Own Fun Dept. Workshop”
  
  *Presenter: Nick Gianoulis*
  
  *Founder/Godfather of Fun for The Fun Dept.*
  
  *Mark Your Calendars: This is a half-day workshop*

• **Friday, May 19:** Leadership Conference
  
  *Preview: Todd Hunt, The Hunt Company*
  
  *Business Humorist * Speaker * Author*
  
  “Communication Bleeps and Blunders in Business”
January Meeting Sponsor

Ralph Workman
Technical Trainer,
Apprenticeship
Works
RCBI
rworkman@rcbi.org
Introducing…

“Identify Theft in the Workplace and Its Impact on HR”

Linda Pitt
Executive Vice President
Harvard Rick Management, Inc.

Wednesday, January 11, 2016- Blue Ridge Community & Technical College Technology Center