

January Membership Meeting

Wednesday, January 11, 2017

Blue Ridge CTC



Happy New Year!

EPSHRM Board

- **President: Justin Ruble, SPHR, SHRM-SCP**
- **President-elect: Harvey Ashworth, SPHR, SHRM-SCP**
- **Past-President: Regina Turner, PHR, SHRM-CP**
- **Treasurer/Membership Roster: Hadley de Moulin, PHR, SHRM-CP**
- **Secretary: Lesley Hower, PHR, SHRM-CP**
- **Membership: Michael Ratliff, SHRM-CP**
- **Legislative Chair: Vacant**
- **Programming Co-Chair: Helene Perdue**
- **Programming Co-Chair: Marie DeWalt, SPHR, SHRM-SCP**
- **College Relations Chair: Pat Hubbard**
- **Technical Communications Chair: Jiji Russell**

Opportunity to Serve

- Treasurer and Membership Roster Chair (Officer) and Legislative Chair
- Are you interested in helping to plan our events and ensuring the future of EPSHRM? We are looking for high energy and dedicated members to fill Board and Chair positions for 2017.
- Please complete the **Volunteer Interest Form** and submit today to Justin Ruble or email to epshrm@outlook.com

Certification Recipient Recognition

- **Beth Kennedy, SHRM-CP**

December 2016

CONGRATULATIONS



Business Meeting Agenda

- **Treasurer & Membership Reports**

Hadley

- **Secretary's Report**

Lesley

- **Communications**

Jiji

- **College Relations & SHRM Education Partnership**

Pat

- **Legislative Update**

Justin

- **Winter/Spring Programming**

Justin

Treasurer's Report

Balance from Treasurer's Report as of 12/01/2016			\$21,524.09
	<i>Income</i>		
	Memberships and Guest Fees	\$ 1,676.71	
	<i>Total Income</i>	\$ 1,676.71	
		Subtotal: \$	23,200.80
	<i>Expenses</i>		
	Reimbursement J. Ruble (gifts)	\$ (1,072.31)	
	Reimbursement J. Ruble (holiday lunch gift items)	\$ (11.48)	
	<i>Total Expenses</i>	-\$1,083.79	
Balance as of: 12/31/2016			\$ 22,117.01

Membership Report

Chapter 0715 Membership Report January 2017

Members: 93

National Members: 41

New Members:

Bridget Morris, SRE, Inc.

Megan Baldwin, Valley Health

Shannon Johnson, RESA 8

Megan Stoner, BRCTC

Lori Turner, Hollywood Casino at Charles Town Races

Secretary's Report

Technical Communications

The screenshot shows the website for Eastern Panhandle SHRM. At the top right, there are links for "Sign In" or "Join Now". The header includes the EPSHRM logo and the text "Eastern Panhandle SHRM, Affiliate of the Society for Human Resource Management, Martinsburg, WV". A navigation menu contains "Home", "About Us", "Meetings & Events", "Photos", "Certification", "Resources", and "More...".

Search
Enter a keyword
This Site [v] Search

About Us
2016 Officers & Committee Chairs
Contact Us

Home > About Us > Join Now

Join Now
EPSHRM Application
Use our online application to join EPSHRM, or to renew your annual EPSHRM membership.
Join EPSHRM by registering [HERE](#).
[Renew your EPSHRM membership HERE](#)

Join Now!
[Become a local member](#)
~ or ~
[Become a SHRM member](#)

Become a Chapter Member Sign Up Today!

AFFILIATE OF
SHRM
SOCIETY FOR HUMAN RESOURCE MANAGEMENT

- **Web & Email Notification Membership Renewal**
- **Electronic New Member Application**
- **Electronic Dues Payment**
- **Meeting Survey – We want your feedback!**

College Relations & SHRM Education Partnership

Define yourself as an HR Leader
with SHRM Certification



SAVE THE DATE!!!

2017 SHRM Learning System for SHRM-CP/SHRM-SCP

**Wednesdays 6-9 p.m. February 2, 2016
January 25, 2017 – Mandatory Orientation 6-7 p.m.**

**Investment: \$998
Call about financial aid - 304-725-7104**

Legislative Update

January 11, 2016

Legislative Update

- SHRM's Top 7 Workplace Legal Trends for 2017
- New Form I-9 (Effective January 22, 2017)
- DOL & DOJ file brief calling temporary injunction of overtime rule "erroneous"

Winter/Spring Programming

- **Feb. 8:** “*Building a Better Appraisal Program*”

Presenter: Ken Johnson

CEO and Co-Founder, Cultivator

- **March 8:** “*Getting Started with Compensation*”

Presenter: Sheila Seccurro, CCO, CEBS

Director, Compensation Special Projects for WVU

Division of Human Resources

Winter/Spring Programming

- **April 12:** “*Activate Your Own Fun Dept. Workshop*”

Presenter: Nick Gianoulis

Founder / Godfather of Fun for The Fun Dept.

Mark Your Calendars: This is a half-day workshop

- **Friday, May 19:** **Leadership Conference**

Preview: Todd Hunt, The Hunt Company

*Business Humorist * Speaker * Author*

“Communication Bleeps and Blunders in Business”

January Meeting Sponsor



Ralph Workman
Technical Trainer,
Apprenticeship
Works

RCBI

rworkman@rcbi.org

Introducing...



**“Identify Theft in the
Workplace and Its Impact on
HR”**

Linda Pitt

**Executive Vice President
Harvard Rick Management,
Inc.**

*Wednesday, January 11, 2016- Blue Ridge Community & Technical College
Technology Center*