January Membership Meeting

Wednesday, January 11, 2017 Blue Ridge CTC





EPSHRM Board

- President: Justin Ruble, SPHR, SHRM-SCP
- President-elect: Harvey Ashworth, SPHR, SHRM-SCP
- Past-President: Regina Turner, PHR, SHRM-CP
- Treasurer/Membership Roster: Hadley de Moulin, PHR, SHRM-CP
- Secretary: Lesley Hower, PHR, SHRM-CP
- Membership: Michael Ratliff, SHRM-CP
- Legislative Chair: Vacant
- Programming Co-Chair: Helene Perdue
- Programming Co-Chair: Marie DeWalt, SPHR, SHRM-SCP
- College Relations Chair: Pat Hubbard
- Technical Communications Chair: JiJi Russell

Opportunity to Serve

- Treasurer and Membership Roster Chair (Officer) and Legislative Chair
- Are you interested in helping to plan our events and ensuring the future of EPSHRM? We are looking for high energy and dedicated members to fill Board and Chair positions for 2017.
- Please complete the **Volunteer Interest Form** and submit today to Justin Ruble or email to epshrm@outlook.com

Certification Recipient Recognition

• Beth Kennedy, SHRM-CP December 2016



Business Meeting Agenda

- Treasurer & Membership Reports

 Hadley
- Secretary's Report

 Lesley
- Communications*JiJi*
- College Relations & SHRM Education Partnership

 Pat
- Legislative Update

 Justin
- Winter/Spring Programming

Justin

Treasurer's Report

Balance from Treasurer's Repo	nce from Treasurer's Report as of 12/01/2016			\$2	1,524.09
Income			4.070.74		
	Memberships and Guest Fees	\$	1,676.71		
	Total Income	\$	1,676.71		
				_	
			Subtotal:	\$	23,200.80
Expenses					
	Reimbursement J. Ruble (gifts)	\$	(1,072.31)		
	Reimbursement J. Ruble (holiday lunch gift items)	\$	(11.48)		
	Total Expenses		-\$1,083.79		
Balance as of: 12/31/20	16			\$ 22	<mark>2,117.01</mark>

Membership Report

Chapter 0715 Membership Report January 2017

Members: 93

National Members: 41

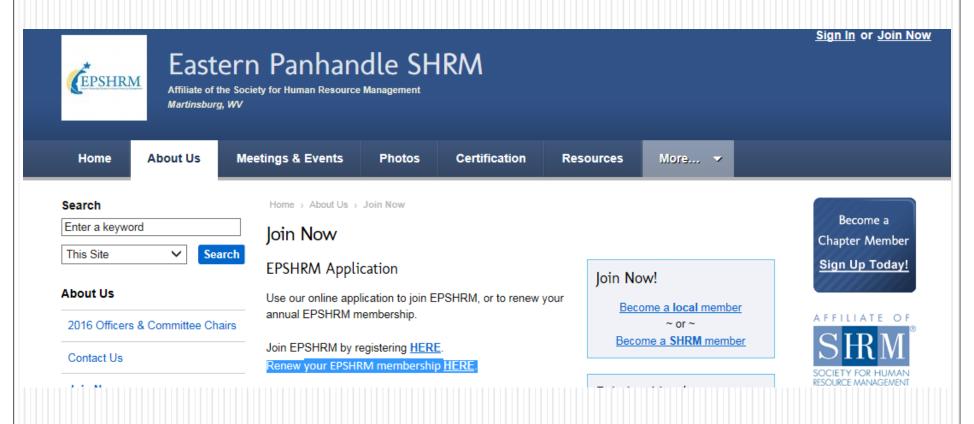
New Members:

Bridget Morris, SRE, Inc. Megan Baldwin, Valley Health Shannon Johnson, RESA 8 Megan Stoner, BRCTC

Lori Turner, Hollywood Casino at Charles Town Races

Secretary's Report

Technical Communications



- Web & Email Notification Membership Renewal
- Electronic New Member Application
- Electronic Dues Payment
- Meeting Survey We want your feedback!

College Relations & SHRM Education Partnership









SAVE THE DATE!!!

2017 SHRM Learning System for SHRM-CP/SHRM-SCP

Wednesdays 6-9 p.m. February 2, 2016 January 25, 2017 – Mandatory Orientation 6-7 p.m.

Investment: \$998
Call about financial aid - 304-725-7104

Legislative Update

January 11, 2016

Legislative Update

- SHRM's Top 7 Workplace Legal Trends for 2017
- New Form I-9 (Effective January 22, 2017)
- DOL & DOJ file brief calling temporary injunction of overtime rule "erroneous"

Winter/Spring Programming

• Feb. 8: "Building a Better Appraisal Program"

Presenter: Ken Johnson
CEO and Co-Founder, Cultivisor

• March 8: "Getting Started with Compensation"

Presenter: Sheila Seccurro, CCO, CEBS

Director, Compensation Special Projects for WVU

Division of Human Resources

Winter/Spring Programming

• April 12: "Activate Your Own Fun Dept. Workshop"

Presenter: Nick Gianoulis

Founder/Godfather of Fun for The Fun Dept.

Mark Your Calendars: This is a half-day workshop

• Friday, May 19: Leadership Conference

Preview: Todd Hunt, The Hunt Company

Business Humorist * Speaker * Author

"Communication Bleeps and Blunders in Business"

January Meeting Sponsor



Ralph Workman
Technical Trainer,
Apprenticeship
Works
RCBI
rworkman@rcbi.org

Introducing...



"Identify Theft in the Workplace and Its Impact on HR"

Linda Pitt

Executive Vice President

Harvard Rick Management,
Inc.

Wednesday, January 11, 2016- Blue Ridge Community & Technical College Technology Center