Welcome 2019

EASTERN PANHANDLE
SOCIETY FOR
HUMAN RESOURCE MANAGEMENT

Established  2007
UNINTENTIONAL BIAS IMPACTS YOUR ORGANIZATION

Presented by: Karen Snyder
Board of Directors – Jan. 2019

- **President:** Harvey Ashworth, SHRM-SCP
- **President Elect:** Jesse Sites, SHRM-CP
- **Treasurer:** Lori Turner, SHRM-CP
- **Secretary:** Lesley Hower, PHR, SHRM-CP
- **Past President & Certification Chair:** Justin Ruble, SPHR, SHRM-SCP
- **College Relations Chair:** Pat Hubbard
- **Legislative Chair:** Raylea Harvey
- **NEW - Membership & Communications Chair:** JiJi Russell, SHRM-CP
- **NEW - Member Liaison:** Hanna Kenney, SHRM-CP
- **NEW - Workforce Readiness Chair:** Courtney Carroll, SHRM-CP, GCDF
- **NEW - Programming Co-Chair:** Hadley Ward, PHR, SHRM-CP
- **NEW - Programming Co-Chair:** Jessica McIntosh, aPHR
What Is WorkForce Readiness?
How Can We Help YOU?

- Learn more about the businesses of the members of EPSHRM so that we can better represent them in the community. Learn about their WorkForce Readiness needs.

- Network and partner with the local Chamber of Commerce, High Schools and Colleges (EPSHRM joined the Chamber of Commerce last year)

- Learn what activities are going on in the community that we can support
  Possible Examples: Resume & Interview Assistance, Job Training Opportunities, Career Fairs, etc.

- Learn more about state-level WorkForce Readiness activities and points of contact.

- Develop plans and communicate available activities to the Chapter after the initial “information gathering” stage is completed.

- Improve communications impacting EPSHRM in WorkForce Readiness.
What has changed about Membership and Communications?
How does that Impact YOU?

We Love our Members
# Eastern Panhandle SHRM

## Volunteer Interest Form

<table>
<thead>
<tr>
<th>Name:</th>
<th>date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title:</td>
<td>Certification(s):</td>
</tr>
<tr>
<td>Work Address (including City, State and Zip):</td>
<td></td>
</tr>
<tr>
<td>Work Phone:</td>
<td>Cell Phone:</td>
</tr>
</tbody>
</table>

**How long have you been a member of a local chapter?**
- [ ] ___ years
- [ ] Chapter
- [ ] Yes; year joined ___
- [ ] Member No. ___

**Volunteer Interest**

Please prioritize desired volunteer areas of interest (1st, 2nd and 3rd choice if applicable)

- **Elected Positions**
  - President Elect
  - President
  - Secretary
  - Treasurer & Membership Roster

- **Chair Positions**
  - Certification
  - Technical Communications
  - Workforce Readiness
  - Legislative

- **Membership Development**
- **Programming**
- **College Relations**

**What interests you about the position(s) marked above?**

Please describe your professional strengths or areas of expertise and how they will contribute to the enhancement of EPSHRM.

## Volunteer Experience

Please list previous positions within Local Chapter/State Council/SHRM or any other volunteer organization (most recent first)

<table>
<thead>
<tr>
<th>Position:</th>
<th>Organization</th>
<th>Start / End date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>Organization</td>
<td>Start / End date:</td>
</tr>
<tr>
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<td>Organization</td>
<td>Start / End date:</td>
</tr>
</tbody>
</table>

## Volunteer Commitment

*Being a volunteer requires a commitment of time by the volunteer and his/her employer.*

1. Does your employer support EPSHRM volunteer time and commitment?  
   - [ ] Yes  
   - [ ] No

2. Does your employer cover travel cost for your volunteer commitment?  
   - [ ] Yes  
   - [ ] No

Please accept my interest form. I understand the commitment required by the EPSHRM to perform in the position I have chosen and agree to do so to the best of my ability should I be selected for the committee.

Signature  

Date  

Please submit this form to: epshrm@outlook.com.
Third Party Student Registration Form

All areas must be completed for submission. Please type or print clearly. Thank you.

Personal Information

1. Social Security Number or BRCTC Student ID:

2. Prefix Name: [LAST] [FIRST] [MIDDLE]

3. Previous Name(s) under which you were enrolled. (i.e. maiden, married):

4. Address:
   Mailing Address:
   City: [ ]
   State: [ ]
   Zip Code: [ ]

5. County: [ ]

6. If West Virginia Resident, how long?

7. Home Phone: [ ]
   Alternate Phone: [ ]

8. E-mail Address:

9. Ethnic Group:
   [ ] American Indian or Alaskan
   [ ] Black
   [ ] White
   [ ] Hispanic
   [ ] Asian or Pacific Islander

10. Do you consider yourself non-Hispanic? [ ] Yes [ ] No

11. Birth Date: [ ]

12. Gender: [ ] Male [ ] Female

13. Are you a US Citizen? [ ] Yes [ ] No
   If not, what is your Visa status?

High School / GED (required)

[ ] High School or [ ] GED

Name of High School: [ ]

City: [ ]

State: [ ]

Graduation Year / GED Year: [ ]

Course Registration

<table>
<thead>
<tr>
<th>CRN</th>
<th>SUBJECT</th>
<th>COURSE</th>
<th>SECTION</th>
<th>COURSE TITLE</th>
<th>CREDIT HRG</th>
<th>AUDIT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SHRM Learning System for SHRM-CP and SHRM-SCP</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL 3

Organization: [ ]

Interested in a degree at Blue Ridge CTC? [ ] Yes [ ] No

Last Degree Interested in:

Signature: [ ]

Date: [ ]

Third party courses are considered college courses and may satisfy/fulfill school and degree requirements. You must notify your loan provider. Directory information may be released on enrolled students unless the student requests in writing to withhold this information.

1200 Apple Harvest Drive, Martinsburg, WV 25405
(204) 260-4380 - www.blueridgectc.edu
## TREASURER'S REPORT ~ December 2018

### Balance from Treasurer's Report as of 11/30/2018

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>$ 706.11</td>
</tr>
<tr>
<td>50/50 Raffles and Sponsors</td>
<td>$ 143.00</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$ 849.11</strong></td>
</tr>
</tbody>
</table>

Subtotal: $ 16,783.33

### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollar Tree</td>
<td>($11.66)</td>
</tr>
<tr>
<td>Blaze Pizza</td>
<td>($9.15)</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>-$20.81</strong></td>
</tr>
</tbody>
</table>

### Balance as of: 12/31/2018

$ 16,762.52

Respectfully Submitted,

*Lori Turner, Treasurer*
Legislative Update - January

• **ACA**- March 4th deadline

• Texas Judge- ACA unconstitutional

• Government shutdown affecting WV:
Today's Sponsor

careeronestop

A proud partner of the American Jobcenter network.

202 Viking Way
Martinsburg, WV 25401
Phone: (304)264-6133 x 22
Fax: (304)264-6143
Cell: (717)977-8320
TDD: WV Relay 7-1-1
www.wvregion7workforce.org

Peter Christensen
One-Stop Director
Karen Snyder helps individuals and organizations reach their goals by offering strategic business consultation. She has 27 years of experience as a dynamic presenter, trainer, coach, and consultant. She leverages her expertise in business processes and strategic planning to help C-Suite leaders communicate more effectively, develop synergy, and attain desired results. Karen motivates individuals, teams, and entire corporations to achieve personal and professional goals through her insightful observations, practical business skills, and direct approach.