Employee Engagement

2018 Board Members

- **President:** Harvey Ashworth, SPHR, SHRM-SCP
- **President Elect:** Jesse Sites, SHRM-CP
- **Treasurer / Membership Roster:** Lori Turner, SHRM-CP
- **Secretary:** Lesley Hower, PHR, SHRM-CP
- **Certification:** Justin Ruble, SPHR, SHRM-SCP
- **Membership:** Michael Ratliff, SHRM-CP
- **Programming Chair:** Courtney Carroll, SHRM-CP, GCDF
- **Programming Co-Chair:** Open
- **College Relations Chair:** Pat Hubbard
- **Legislative Chair:** NEW Raylee Harvey
- **Technical Communications Chair:** JiJi Russell
- **Workforce Readiness Chair:** Open
Chapter 0715
Membership Report
January 2018

Members: 106
National Members: 43

Debi Linton, Daily Companions Inc., joined February 2018
Megan McKenzie, Penn National Gaming, joined February 2018
Tammy Pereira, Valley Health System, joined January 2018
Tricia Worden, Next Generation HR Solutions, joined January 2018
The Board Meeting of the Eastern Panhandle Chapter of SHRM was held on Wednesday January 10, 2018 at 10:30 AM Blue Ridge Community Technical College Tech Center. Present were Harvey Ashworth, President; Lori Turner, Treasurer; Lesley Hower, Secretary; Ji Ji Russell, Public Relations Chair, and Courtney Carroll, Programming Chair.

- Lori updated the financials and membership report.
- Harvey is going to reach out to Jesse as he wasn’t present to discuss sponsorships and State Council follow up items.
- Harvey asked Jiji to remove old job postings from our website. Job postings will remain for 60 days and then be removed. There was a discussion on how to track as this can’t be done through Constant Contact.
- Michael wasn’t available, Harvey will reach out to update him on our discussion on how to reach out to new members for the Chapter, including looking at different local groups.
- Justin notified Harvey that SHRM had approved our meeting for credits and he was reapplying to HRCL.

- The following are scheduled for 2018
  - Feb 14th Employee Engagement Presented by Adam Calli, founder and principal consultant with Arc Human Capital, as he returns with more insights from the field following his January presentation.
  - March – pending topic is an ACA presentation.
  - April – pending topic is avoiding HR burnout.
  - May 18th Fourth Annual Leadership Conference – There was a discussion on the conference “Develop the Possibilities with Great Leadership” two speakers are confirmed: Ron Culberson and Julie Gaver.
  - September – pending topic age discrimination.
  - October Fall Workshop (½ Day) topics discussed included recruiting, retention, and the local employee market.
  - November – Legal, Harvey will reach out to check on the interest for a legislative update.
  - December Holiday Social
- Courtney, Lori and Justin are reaching out to prospective Spring speakers.

**Next Meeting:** February 14th, immediately following regular meeting at BRCTC Tech Center.

Respectfully submitted,

Lesley Hower
Lesley Hower, Secretary
UPCOMING EVENTS

- **March** - *How Recent Legal Developments will Impact YOU, the HR Professional* - Presented by: Tracey Eberling, Esq.
- **April** - *Wellness in the Workplace*
- **May 18th** - *Fourth Annual Leadership Conference* (Full Day)
- **September** - Open
- **October** - *Fall Workshop (½ Day)*
- **November** - Open
- **December** - *Holiday Social*
Leadership Conference: May 18th

- $350 Gold Sponsor
- $250 Silver Sponsor
- $150 Bronze Sponsor
Legislative Update

Upcoming Deadlines

**Feb 1:** [OSHA 300-A Posting Period Begins](#)
Each February through April, employers must post a summary of the injuries and illnesses recorded the previous year.

**Feb 15:** [Implement New Tax Withholding Tables](#)
The Internal Revenue Service released updated income-tax withholding tables for 2018 that reflect changes made by the tax reform law enacted at the end of December.

**Feb 28:** [E-Verify Records Download](#)
E-Verify employers have until February 28, 2018 to download case information from the "Historic Records Report" if they want to retain information about each E-Verify case that will be purged. On March 1, 2018, USCIS must dispose of E-Verify records that are over ten years old.

**Mar 2:** [ACA Form 1095 Due to Individuals](#)
Form 1095 for tax year 2017 is due to individuals no later than March 2, 2018.
Third Party Student Registration Form

Fall 2018

All areas must be completed for submission. Please type or print clearly. Thank you.

Personal Information

1. Social Security Number or BRCTC Student ID: 

2. Printer Name: 
   LAST 
   FIRST 
   MIDDLE

3. Previous Name(s) under which you were enrolled (i.e. maiden, married): 

4. Address: 
   MAILING ADDRESS 
   CITY, STATE, ZIP CODE

5. County: 

6. If West Virginia Resident, how long? 

7. Home Phone: 
   ALTERNATE PHONE: 

8. E-mail Address: 

9. Ethnic Group: 
   ☐ American Indian or Alaskan 
   ☐ Black 
   ☐ White 
   ☐ Hispanic 
   ☐ Asian or Pacific Islander 

10. Do you consider yourself non-Hispanic? 
    ☐ Yes 
    ☐ No 

11. Birth Date: 

12. Gender: 
   ☐ Male 
   ☐ Female

13. Are you a US Citizen? 
    ☐ Yes 
    ☐ No 

High School / GED (required)

☐ High School or ☐ GED 
Name of High School: 
City: 
State: 
Graduation Year / GED Year: 

Course Registration

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TOTAL 3

Organization: 

Interested in a degree at Blue Ridge CTC? 

Signature: 

Date: 

Third party credits are considered college courses and may satisfy student college requirements. Any financial aid funds owed to the student will be paid directly to the student bank account. Federal and state regulations require that all students receiving financial aid funds be notified of this procedure. To prevent the release of student information, students must complete the FERPA form. 

Blue Ridge Community and Technical College
15620 Apple Harvest Drive, Martinsburg, WV 25409
(204) 260-2380 - www.blueridge.edu
Original Message:
Sent: 02-01-2018 13:03
From: Bailey Yeager
Subject: Fraudulent Emails

Dear Volunteer Leaders,

I'm writing to let you know that some of your Volunteer Leader peers have received fraudulent emails that appear to be coming from SHRM. **SHRM is not sending messages using the subject line: "FW: Important Update" and messages are not being sent from shrm.membership@e.shrm.org nor JohnnyC.Taylor@shrm.org.**

These fraudulent emails have included an attachment. **Please do not open or download the attachment. The only action you need to take is to delete the message.**

SHRM takes your digital security seriously and we do not disseminate your email addresses outside of the organization.

Bailey

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Bailey Yeager
Communications Manager
SHRM
Alexandria VA
Today’s Sponsor

Patty Sherwood
with
Long & Foster
Employee Engagement
with the
Culture Crew

Adam Calli, Arch Human Capital
Dawn Cacciotti, Engage HR Now
Leslie Schreiber, Schreiber Training

- The team of HR professionals has been immersed in many aspects of business culture, from leadership, to communication, to employee well-being, and brings much enthusiasm to the vital topic of engagement.