Recent Legal Developments for the HR Professional

Presented by
Tracey Eberling, Esq., Steptoe & Johnson
2018 Board Members

- **President:** Harvey Ashworth, SPHR, SHRM-SCP
- **President Elect:** Jesse Sites, SHRM-CP
- **Treasurer:** Lori Turner, SHRM-CP
- **Secretary:** Lesley Hower, PHR, SHRM-CP
- **Past President and Certification Chair:** Justin Ruble, SPHR, SHRM-SCP
- **Membership Development Chair:** Michael Ratliff, SHRM-CP
- **Programming Chair:** Courtney Carroll, SHRM-CP, GCDF
- **College Relations Chair:** Pat Hubbard
- **Legislative Chair:** NEW Raylea Harvey
- **Technical Communications Chair:** Ji Ji Russell, SHRM-CP
- **Programming Co-Chair:** Open
- **Workforce Readiness Chair:** Open
House Keeping Reminder’s

- 8:00 - 8:30 Breakfast & Open Networking
- 8:30 - 8:50 Business Updates
- 8:50 – 8:55 Sponsor Presentation
- 9:00 - 10:30 Speaker Presentation
Chapter 0715
Membership Report
February 2018

Members: 106
National Members: 43

Charles Printz, Bowles Rice, March 2018
### Balance from Treasurer’s Report as of 02/01/2018

<table>
<thead>
<tr>
<th>Income</th>
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</thead>
<tbody>
<tr>
<td>Memberships Fees</td>
<td>$1,231.69</td>
</tr>
<tr>
<td>50/50 Raffle</td>
<td>$23.00</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$1,254.69</strong></td>
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</tbody>
</table>

**Subtotal:** $16,433.49

### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
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</thead>
<tbody>
<tr>
<td>Hotels</td>
<td>$(411.87)</td>
</tr>
<tr>
<td>Breakfast</td>
<td>$(581.75)</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$(993.62)</strong></td>
</tr>
</tbody>
</table>

**Balance as of: 2/28/2018**

$15,439.87

Respectfully Submitted,

Lori Turner, Treasurer
Board Meeting Notes
Lesley Hower
UPCOMING EVENTS

• **April** - Worksite Wellness: The Controversial Employee Benefit, Lisa Bromfield, RN, MSN from Shenandoah Community Health and Dana DeJarnett, MS from WVU Medicine.

• **May 18th** - Fourth Annual Leadership Conference (Full Day)

• **September** - #MeToo, Sexual Harassment in the Workplace

• **October** - Fall Workshop (½ Day)

• **November** - Open

• **December** - Holiday Social
Third Party Student Registration Form

Start Date: [Select Start Date]
End Date: [Select End Date]

(Non-Financial Aid Eligible)

All areas must be completed for submission. Please type or print clearly. Thank you.

Personal Information

1. Social Security Number or BRCTC Student ID: [Type Social Security Number or Student ID]

2. First Name: [Type First Name]
   Last Name: [Type Last Name]
   Middle Name: [Type Middle Name]

3. Previous Name(s) under which you were enrolled (i.e., maiden, married): [Type Previous Name(s)]

4. Address:
   Mailing Address: [Type Mailing Address]
   City, State, Zip Code: [Type City, State, Zip Code]

5. County: [Type County]
   City: [Type City]
   Zip Code: [Type Zip Code]

6. If West Virginia Resident, how long? [Type How Long]

7. Home Phone: [Type Home Phone]
   Alternate Phone: [Type Alternate Phone]

8. E-mail Address: [Type E-mail Address]

9. Ethnic Group: [Select Ethnic Group]
   American Indian or Alaskan
   Black
   Hispanic
   Asian or Pacific Islander

10. Do you consider yourself non-Hispanic? [Yes/No]

11. Birth Date: [Type Birth Date]

12. Gender: [Select Gender]
   Male
   Female

13. Are you a US Citizen? [Yes/No]
   If not, what is your Visa status? [Type Visa Status]

High School / GED (required)

[ ] High School or [ ] GED

Name of High School: [Type Name of High School]
City: [Type City]
State: [Type State]
Graduation Year / GED Year: [Type Graduation Year / GED Year]

Course Registration

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<th>CRN</th>
<th>SUBJECT</th>
<th>COURSE</th>
<th>SECTION</th>
<th>COURSE TITLE</th>
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<td>SHRM Learning System for SHRM-CP</td>
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<td>SHRM-SCP</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL: 3

Organizations: [Type Organizations]

Interested in a degree at Blue Ridge CTC? [Yes/No]
If Yes, what degree are you interested in? [Type Degree]

Signature: [Signature]
Date: [Date]

Third party credits are considered college coursework and may be transferred to other institutions upon completion. Notify your own provider of directory information. Directory information may be released or withheld unless the student requests in writing to withhold this information.

Blue Ridge Community and Technical College
19950 Apple Harvest Drive, Martinsburg, WV 25409
(304) 260-1300 - www.blueridgecc.edu
Leadership Conference: May 18th

• $350 Gold Sponsor
• $250 Silver Sponsor
• $150 Bronze Sponsor
BECOME A SPONSOR!

Reasons Why You Should
Become a Meeting Sponsor!

For $60 You and/or Your Organization Will Receive:

- 5 to 10 minutes of face time EPHSRM’s up to 100 members and guests.
- Opportunity to share promotional material.
- A chance to network with professionals from leading companies and organizations.
- Placement in promotional emails distributed to approximately 300 members of the HR and business community.
- Opportunity to participate in EPSHRM’s educational programming on trending HR topics such as leadership, employment law, and engagement.

Interested in growing your network? Become a Sponsor today!

For details, contact Jesse Sites at (504)-402-2372 or at jsites@woodmark.com.
Tracey Eberling focuses her practice in the areas of labor and employment law and litigation, with a concentration in the defense of institutions, professionals, insurance companies and governmental entities. Ms. Eberling has tried numerous cases in the trial courts of Maryland and West Virginia, and has argued cases in the appellate courts of both states as well as the United States Court of Appeals for the Fourth Circuit. She is a member of the firm's General Litigation group, the Professional Liability and Long Term Care group and the Education Law team and is licensed in PA, WV and MD.