

Helpful House Keeping Reminder's

- 8:00 - 8:30 Breakfast & Open Networking
- 8:30 - 8:50 Business Updates
- 8:50 – 8:55 Sponsor Presentation
- 9:00 - 10:30 Speaker Presentation

Wednesday, April 11th, 2018

***Worksite Wellness:
The Controversial Employee Benefit”***

Presented by:

**Lisa Bromfield-RN, MSN and Dana DeJarnett-MS
Shenandoah Community Health and WVU Medicine**



2018 Board Members

- **President:** *Harvey Ashworth, SPHR, SHRM-SCP*
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- **Programming Co-Chair:** *Open*
- **Workforce Readiness Chair:** *Open*



Chapter 0715

Membership Report

March 2018

Members: 106

National Members: 44

New Members:

Kristen Larson, Axiom, March 2018

Kelly Good-Singleton, March 2018



Eastern Panhandle Society for Human Resource Management: Chapter # 0715

TREASURER'S REPORT ~ March 2018

Balance from Treasurer's Report as of 03/01/2018			\$15,439.87
<i><u>Income</u></i>			
	Memberships Fees	\$ 478.23	
	Total Income	\$ 478.23	
		Subtotal:	\$ 15,918.10
<i><u>Expenses</u></i>			
	Constant Contact	\$ (378.00)	
	Post Office Box	\$ (63.00)	
	Awards	\$ (17.55)	
	Total Expenses	-\$458.55	
Balance as of: 3/30/2018			\$15,459.55

Respectfully Submitted,

Lori Turner, Treasurer

April Legislative Updates

- U.S. Department of Labor Launches Wage and Hour Self-Reporting Program
(<https://www.dol.gov/whd/paid/>)
- New Department of Labor Disability Claim Procedure (<https://www.shrm.org/resourcesandtools/hr-topics/benefits/pages/dol-final-rule-disability-claims-procedures.aspx>)
- Court of Appeals for the Fifth Circuit Decision Vacating the Fiduciary Rule
(<https://www.natlawreview.com/article/closer-look-5th-circuit-decision-vacating-fiduciary-rule>)

UPCOMING EVENTS

- **May 18th** – *4th Annual Leadership Conference*
(Full Day @ BRCTC - Main Campus)
- **September** - *#Me Too, Sexual Harassment
in the Workplace*
- **October**- *Fall Workshop (1/2 Day)*
- **November** - *TBD*
- **December** - *Holiday Social*

Develop the *Possibilities* with **GREAT LEADERSHIP**

Friday, May 18, 2018
Main Campus | 8 AM – 4 PM



Designed for Managers, Supervisors, & HR Professionals.
Register Online: <http://ep.shrm.org> | Seating is limited.
Continental Breakfast and Lunch Included.

Do It Well. Make It Fun.

Learn how to create a less stressful work environment where people want to work.

Making the Connection

Make connections and learn how to overcome fear, start conversations that matter, and see what not to do with your business card.

The Language of Multiculturalism Will Make You a Great Leader

Explore how everyday words and phrases, institutional policies, and social norms can impact work environments.

Cost: \$99

Registration Deadline is May 11, 2018

Join us for this conference brought to you by:

Blue Ridge Community and Technical College in partnership with the Eastern Panhandle SHRM.
This exciting leadership conference features speakers Ron Culbertson, Julie Gaver, and Dr. Richard Stevens.

Blue Ridge Community and Technical College provides opportunity to all prospective and current members of the student body, faculty and staff on the basis of individual qualifications and need without regard to race, color, sex, marital status, religion, age, national origin, sexual orientation, gender or parental status. Faculty status, veteran status, or disability does not constitute a limitation on program access. Postpaid and/or electronic payments payable to the College do not constitute a contract, receipt or receipt, unless so specified or indicated.

BlueRidge
COMMUNITY AND
TECHNICAL COLLEGE

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Martinsburg, WV 25403
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Pat Hubbard: 304-725-7104

EP SHRM
Eastern Panhandle Society for Human Resource Management



Third Party Student Registration Form

Fall Spring Year 2018

(Non-Financial Aid Eligible)

All areas must be completed for submission. Please type or print clearly. Thank you.

Personal Information

1. Social Security Number or ERCTC Student ID: _____

2. First Name: _____ Last Name: _____ Middle Name: _____

3. Previous Name(s) under which you were enrolled: (i.e. maiden, married) _____

4. Address: _____
Mailing Address

City, State, Zip Code

5. County: _____ 6. If West Virginia Resident, how long? _____

7. Home Phone: _____ Alternate Phone: _____

8. E-mail Address: _____

9. Ethnic Group: American Indian or Alaskan Black White Hispanic Asian or Pacific Islander

10. Do you consider yourself non-Hispanic? Yes No
(The Ethnic question is optional. The college asks for this information to allow its students to submit federal data to the federal and state government on a regular basis. Your eligibility will not be impaired if you choose not to answer this question.)

11. Birth Date: _____ 12. Gender: Male Female

13. Are you a US Citizen? Yes No. If not, what is your Visa status? _____

High School / GED (required)

High School or GED Name of High School: _____

City: _____ State: _____

Graduation Year / GED Year: _____

Course Registration

CRN	SUBJECT	COURSE	SECTION	COURSE TITLE	CREDIT HRS	AUDIT
				SHRM Learning System for SHRM-CP and	3	
				SHRM -SCP		
TOTAL					3	

Organization: Eastern Panhandle SHRM

Interested in a degree at Blue Ridge CTC? No Yes. List Degree Interested in: _____ _____

Signature: _____ Date: _____

Third Party Credits are considered college courses and may not count in school and/or determine payment of the type and/or amount of financial aid. Directory information may be released on enrolled students unless the student requests in writing to withhold this information.



BECOME A SPONSOR!



Reasons Why You Should Become a Meeting Sponsor!

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- 5 to 10 minutes of face time EPHSRM's up to 100 members and guests.
- Opportunity to share promotional material.
- A chance to network with professionals from leading companies and organizations.
- Placement in promotional emails distributed to approximately 300 members of the HR and business community.
- Opportunity to participate in EPHSRM's educational programming on trending HR topics such as leadership, employment law, and engagement.

Interested in growing your network? Become a Sponsor today!

For details, contact Jesse Sites at (504)-402-2372 or at jsites@woodmark.com.

Leadership Conference:

May 18th

BAG

STUFFERS

\$100 per organization

Today's Sponsor

Patty Sherwood

with

Long & Foster

Realty

Lisa Bromfield, RN, MSN

- Lisa is the Director of Employee Health and Wellness at Shenandoah Community Health Center with sites in Martinsburg, Charles Town, Berkeley Springs and Winchester. Lisa became interested in healthy eating after making connections between what she eat and how she felt. She has since been accused of becoming a nurse so she could tell other people how to eat. Would that it were as easy as being a bossy nurse to change people's habits! Lisa blogged about healthy food for 3 years at My Sister's Pantry (mysisterspantry.wordpress.com).
- Lisa came to Shenandoah after working as an RN in the ER, on the Medical-Surgical floor and in an in-patient psychiatric hospital where she instituted a therapeutic walking program. She received a bachelor's in biology from George Washington University, an Associate's Degree in Nursing from Lord Fairfax Community College and a master's in Nursing Administration from Middle Tennessee State University. Lisa is also the chair of the Health Work Group of the Health and Human Services Collaborative. She continues to torture employees of Shenandoah and her 17 year old son with too much information about delicious, healthy food on a regular basis.

Dana DeJarnett, MS

- Dana is a Health Promotion Coordinator for The Wellness Center at Berkeley Medical Center and WVU Medicine. As a lifelong runner, Dana strives to inspire others to be active in all stages of life. She has been in the fitness/health promotion field for 30 years, starting her career as Program Director for onsite fitness centers at Department of Energy in Morgantown, WV and Department of Justice in Washington, DC. She started at City Hospital, Inc. in 1994 developing wellness/health promotion programs for employees, local businesses and the community. She was instrumental in the planning and development of The Wellness Center.
- Currently, she teaches exercise classes; does health and wellness presentations for local businesses and community groups; oversees the PEIA Weight Management Program, teaches Chronic Disease Self-Management, chairs the Healthy Berkeley which has been awarded several grants; serves on the Chamber Women's Network Committee and Health Work Group of the Health and Human Services Collaborative; writes for the Around the Panhandle magazine and other publications; and develops various other health promotion programs for the community, The Wellness Center @ Berkeley Medical Center and WVU Medicine. She received her undergraduate degree from James Madison University where she ran Track and Field and an MS in Exercise Physiology from WVU.